AIC-GUSEC Foundation, a subsidiary non-profit company of Gujarat University, is inviting applications for the position of CEO of the Atal Incubation Centre to be established at Gujarat University, Ahmedabad.

An Atal Incubation Centre, focussed on **startups and innovations in the social impacts and social entrepreneurship sectors**, is being currently established at Gujarat University, under the patronage of Atal Innovation Mission - NITI Aayog, subject to necessary approvals by the latter. Applications are invited for the CEO of this Incubation Centre and details for the same are as follows:

JOB DESCRIPTION:

- The CEO of the Atal Incubation Centre (AIC) at Gujarat University will lead all the day-to-day operations of the AIC at Gujarat University.
- The CEO shall be appointed under the aegis of AIC-GUSEC Foundation, a not-for-profit, subsidiary company promoted by Gujarat University Startup, incorporated specifically for the Atal Incubation Centre. The CEO shall report to the Board of AIC-GUSEC Foundation.
- It is expected that the CEO shall play a crucial role towards establishing the Atal Incubation Centre from afresh.
- The CEO will be required to lead all operations of the Incubator, give it strategic direction in line with the startup and innovation vision of the University, hire a competent team, build and scale incubation programs, outreach programs, measure impact, as well as collaborate with national and global ecosystems to employ best practices in order to convert the incubation centre into a world-class hub for solving societal challenges.

ELIGIBILITY CRITERIA:

- At least 7 years of overall work experience, with at least 2 years of experience in the startup ecosystem, either as a startup founder / co-founder / core team member and / or having worked in a startup enabling organisation such as an incubator, accelerator, VC / angel fund group, or a startup community organisation. Preference will be given to individuals having previously worked in middle or top-management of existing incubation centres / or at an organisation playing crucial role in the incubation pipeline
- Applicants must be able to clearly demonstrate entrepreneurial skills and experience as an entrepreneur or closely working with entrepreneurs is required
- Applicants with previous experience collaborating with government departments / agencies / allied organisations, along with demonstration of fundraising for non-profit organisations shall be preferred
- Applicants must mandatorily have a clear understanding of local, national and global startup ecosystems and the ability to find ways to collaborate with ecosystem stakeholders for advancing the objectives of the AIC

(Issued on March 8, 2019)

- Applicants must be able to clearly demonstrate understanding of social impact innovations and social entrepreneurship concepts, and further possess a passion for solving social issues and challenges

- Applicants must be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must

- Applicants must possess a strong command on English language, preferably with suitable proficiency in Hindi and Gujarati languages. Applicants are expected to be well suited in conceptualising, compiling, and putting together papers, presentations, documents, proposals, etc.

- A Bachelor's degree is required; an MBA or higher is preferred

- Location of the job is Ahmedabad, India, and familiarity of the applicant with the city of Ahmedabad and surroundings will be preferred

COMPENSATION:

Maximum CTC of ₹1,50,000, fixed and consolidated, per month, as per Atal Innovation Mission rules. This is the maximum possible CTC and the final offer may defer.

SELECTION PROCESS & TERMS:

- A shortlist of applicants will be selected by an expert Committee from all the applications received. Shortlisted applicants shall then be invited for a personal interview by a high-level and empowered selection committee.

- A merit list of candidates shall be created based on personal interviews, and in order of precedence of the merit list, an applicant shall be selected for the position of the CEO.

- A **formal employment offer shall only be offered to the selected applicant** upon mutual understanding of joining date and strategic outlook of the selected candidate. The selected applicant shall also be given considerable time for transitions between jobs, if so necessary, as per mutually agreed terms.

- The decision of the management of AIC-GUSEC Foundation shall be final in all matters related to this selection and eventual recruitment.

HOW TO APPLY:

Interested applicants can apply on this **link** on or before 11:59 PM (2359 hrs) IST on March 24, 2019.

(Issued on March 8, 2019)